

## CURRICULUM VITAE

**NAME:** Dr. Paul Kiprop Chepkuto

**DATE OF BIRTH:** 29<sup>th</sup> August, 1957

*"I am a self-motivated individual guided by the zeal to be productive, efficient and effective always".*

**HOME ADDRESS:** P.O. Box 6220, Eldoret  
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### **ACADEMIC QUALIFICATIONS:**

Ph.D  
Jawaharlal Nehru University (JNU)  
New Delhi

M.Sc.  
University of Edinburgh, U.K.

Bachelor of Education  
University of Stirling, U.K.

Diploma in Education  
University of Nairobi

### **ACADEMIC POSITION:**

2007 to date - Senior Lecturer  
Department of Communication Studies  
School of Human Resource Development  
Moi University

### **ADMINISTRATIVE POSITIONS:**

2003 to date - Director, (PSSP)  
Currently I am the Director of the Privately Sponsored Students programme (PSSP). A position I have held for the last seven years since my appointment in 2003. I am answerable to the Vice-Chancellor.

As the director, I coordinate staff of about four hundred and ten (410) spread out in all our PSSP Campuses, I also liaise with Deans of schools in the recruitment of part time lecturers, teaching and also approve payments of suppliers, service providers, lecturers etc.

Advertisements of PSSP Programmes, Exhibitions and other strategies aimed at increasing student enrolment is also within my docket. As part of my duties, I am expected

to devise ways of attracting and retaining students in our programmes and also assist schools develop market driven courses.

Since my appointment in 2003 I have enhanced student enrolment from two thousand seven hundred eighty seven (2,787) with a revenue of two hundred million nine hundred sixty (262,960,000.00) to the current (2009/2010) student population of thirteen thousand, three hundred fifty four (13,354) with a completion/graduation rate of 97% every year and the revenue collection now stands at one billion seven hundred million (1,700,000,000.00). See table Below:-

YEAR	2003/2004	2004/2005	2005/2006	2006/2007	2007/2008	2008/2009	2009/2010
<b>Student Enrolment</b>	2,787	4,165	3,556	7,113	8,132	9,302	13,354
<b>Revenue (Kshs.)</b>	262,960,000	436,443,200	337,051,400	913,577,417.50	1,074,133,727	1,384,572,197	1,700,000,000

PSSP is now the main source of revenue for the University, the funds we generate are used for developing institutional infrastructure, for research and to supplement government financial allocation to the University for payments of salaries among other university activities.

Through the PSSP, the University has been able to achieve its core function of Teaching, Research and Extension. We have been able to take education closer to the people through the programme.

In my tenure I have overseen expansion of the University through the various satellite campuses spread throughout the country. For example currently the following satellite campuses have so far been established: Nairobi Campus established in 2005, Kitale Campus (2006), Kericho Campus (2007), Central Kenya Campus (2007), Southern Nyanza Campus, Rongo (2007), Adero Akang'o Campus, Yala (2008), Coast Campus, Mombasa (2009), Tambach Campus (2009) and Northern Kenya Campus, Garissa (2009) all these campuses are under the PSSP. This expansion has been possible because of the support from our Chancellor, Vice-Chancellor, Senate and the University Council.

Kabianga and Narok were satellite campuses until last year when they were upgraded by the government to be independent Constituent University Colleges.

It is worth noting that the PSSP programmes is also contributing in part to the Human Resource Development component of vision 2030.

From time to time, the Director is called upon to make suggestions on how to improve the PSSP policy document which is the instrument used to run the programme. The Director identifies and recommends certain persons to be appointed to coordinate the campuses.

2001 to 2002

Dean, School of Human Resource Development

The School of Human Resource Development consists of three departments namely: Department of Communication Studies, Department of Development Studies and the

Department of Quantitative Skills and Entrepreneurship Studies.

As the dean I admit eligible students to both undergraduate and postgraduate studies in all these departments.

I also, with the support of my heads of departments recruit qualified staff to teach in respective departments.

As Dean, my duties also include coordinating linkages with other research collaborating institutions, teaching, examinations and searching for External examiners for quality control in the school.

1994 – 1996

Head of Department

My duties here entailed running the department administratively and marshalling staff towards the realization of the core objectives; teaching, curriculum design and review, identification of person suitable for recruitment. As head of department I also do a lot of guidance and Counselling to both students and staff. As head I report to the Dean of the school.

#### **MEMBERSHIP OF PROFESSIONAL BODIES**

- Member, Kenya Historical Association
- Member, Association of Third World Studies
- Member, Association of Social Science Research in Africa (OSSREA)
- Member, Moi University Senate

#### **MEMBERSHIP OF BOARDS**

- Member, Moi University Council
- Member, Joint Admissions Board
- Member, District Education Board, North Baringo District
- Member, BOG Baringo Technical College
- Chairman, BOG Moi Teachers Training College, Baringo
- Chairman, BOG Kapropita Girls High School
- Member, BOG Chebisaas Secondary School, Eldoret.

#### **MEMBERSHIP OF COMMITTEES**

- Member, Moi University Corruption Prevention Committee
- Member, Senate Adhoc Committee on Review of PSSP Policy
- Member, Moi University Exhibitions Committee
- Member, PSSP, Executive Interschool Committee

## EXTERNAL EXAMINER

2008 – to date: Makerere University, Faculty of Arts, Institute of Languages. My duties entail critically examining the curricula, the teaching and the assessment of students in the faculty and to ensure that there is Quality and the grading is upto the International Standard.

It is also my job as external examiner to evaluate and make recommendations on which areas to improve in the curriculum, in the teaching and assessment.

## AWARDS WON

- Kenya Government Scholarship to study for a B.Ed degree in the University of Stirling.
- British Council Scholarship to study for an M.Sc degree in the University of Edinburgh.
- Commonwealth Scholarship and Fellowship Programme to study for a Ph.D degree in J.N.U.

## DISSERTATIONS AND PUBLICATIONS

1. 'An Investigation into Factors Bearing on Students'/School performance as measured in 'O' Level-Kenya Certificate of Education (K.C.E.) in Baringo Secondary Schools, a B.Ed degree dissertation: University of Stirling, U.K.
2. 'Reading and Note-making: A course Design for first year students of Moi University: Kenya' an M.Sc in Applied Linguistics dissertation: University of Edinburgh, U.K.
3. An Investigation into the Reading Problems of Second Language Learners of English in Baringo District Secondary Schools: Kenya, a Ph.D degree Thesis, Jawaharlal Nehru University, New Delhi
4. Literature at Law: The role of literature in Law Reform (Co-author) H.J.A. Lugulu & **P.K. Chepkuto** in *The East African Law Journal Vol. 2 No. 4.* **2008 ISSN 1993- 2553.**
5. The transmission from Analogue to Digital Television Broadcasting in Kenya and its implications to the Kenyan Television Industry. (Co-author) Mamboleo Gideon, **P.K. Chepkuto** & Tabitha Sewe in *The Encoder Vol. 2 No. 2.* **2008 ISSN 1991 – 6280.**
6. Communication and Development: Access to Information Equals Success in Implementation (Co-author) I.N. Kimengi & **P.K. Chepkuto** in *The Educator Vol. 2 No. 2.* **2008**, pp. 171 - 178 **ISSN 1817765 - 4**
7. The Role of Oral Literature in Teaching Kiswahili in Kenyan Secondary Schools: A study of Nandi North District (Co-author) S.K. Kiplagat & **P.K. Chepkuto** in *The Educator Vol. 2 No. 2.* **2008**, pp. 147 – 153 **ISSN 1817765 - 4**
8. From the Global to the Local and the local to the global: The false Reciprocity of International Television Journalism (Co-author) Mamboleo G., **P.K. Chepkuto** & T. Sewe in *The Encoder Vol. 2 No.2.* **2008 ISSN 1991 – 6280.**
9. Socialization of the Orphaned Children in Childcare Institutions in Kenya: Challenges and way forward for Educational Administrators (Co-author) I.N. Kimengi & **P.K. Chepkuto** in *The Educator Vol. 2 No. 2.* **2008**, pp. 67 – 77 **ISSN 1817765 - 4**

10. The Role of Communication in mid-wifing transitional, Justice, Peace and Reconciliation in Africa: A case of Post Election Violence in Kenya (Co-author) I.K. Kogo, **P.K. Chepkuto** & J.K. Kwonyike in *The Educator Vol. 2 No. 1.* **2008**, pp. 181 – 193 **ISSN 1817765 – 4**
11. The Role of Community Media in Communicating Scientific Information and Understanding to Ordinary Communities. (Co-author) Matu Nguri, **P.K. Chepkuto** & H.J.A. Lugulu in *The Educator Vol. 2 No. 1.* **2008**, pp. 241 – 245 **ISSN 1817765 – 4.**
12. Book Review: A Review of “The Black Presence in English Literature” Edited by David Dabydeen in the *Maarifa: Moi University Journal of Humanities and Social Sciences Vol.2 No.1.* **2007**, pp. 1 – 6 **ISSN 1816 – 4382.**
13. Loans for Higher Education: The Case for Evening, Parallel, Module II or PSSP Students in Public Universities, Kenya in the *African Journal of Business & Economics.* Vol. 1 No. 2 **2006 ISSN 1990 – 9217.**
14. Information and Communication Needs of the Rural Handicraft Industry in Kenya: A Case of Wamunyu Wood Carvers in Machakos District. (Co-author) J.A. Madanguda, **P.K. Chepkuto** and J. Akong’a in *The Encoder Vol.1 No.1* **2006.** pp. 121 – 132 **ISSN 1991 – 6280.**
15. Cognitive Models and Metaphors: A discussion from a Kiswahili Language Perspective in *International Journal of Communication.* Vol. VII No. 1 – 2 **1997, pp. 135 – 150.**
16. How to teach Poems in Kenyan Secondary Schools in Monograph: *Selected Papers on Linguistics and Literature: Evidence from Kenya.*

#### **LEARNED SEMINARS AND CONFERENCES ATTENDED**

- 1<sup>st</sup> Annual International Conference – Member of the Organizing Committee.
- 2<sup>nd</sup> Annual International Conference – Member of the Organizing Committee.
- Resource person Quality Assurance Workshop, June 2008 (see proceeding pp. 108 – 113).
- Management Audit Workshop at Kunste Hotel Nakuru, 12<sup>th</sup> – 13<sup>th</sup> March, 2004.
- PSSP Workshop for Senators at Kericho, October 2003.
- MUSES Curriculum Review Workshop at Genevieve Hotel Nakuru, 24<sup>th</sup> – 27<sup>th</sup> August, 2003.
- Senate Workshop on Development & Promotion of PSSP at Moi University at Kericho, 23<sup>rd</sup> – 24<sup>th</sup> August, 2002.
- Member of the organizing committee of the Association of Third World Studies, Inc. (ATWS) International Conference held at Sirikwa Hotel, Eldoret from 15<sup>th</sup> – 17<sup>th</sup> November, 2000.
- Appointed a Rapporteur of a Seminar on Kenya-India Relations held on 4<sup>th</sup> October 2000 in Moi University.

- Appointed a Rapporteur of a National Seminar on Corporate Social Responsibility: Initiatives and Future Challenges on 18<sup>th</sup> February, 1999, New Delhi.
- The 2<sup>nd</sup> National Conference of the Organization of Social Science Research in East Africa (OSSREA) in Kitale on 26<sup>th</sup> July, 1996. Presented a paper.
- Symposium on “The Future of Social Sciences and Humanities in Africa” held in Egerton University, Njoro, Nakuru, Kenya 5<sup>th</sup> – 6<sup>th</sup> August 1995, organized by the Historical Association of Kenya. Presented a paper.
- Seminar on Ethnicity, Nationalism and Democracy in Africa held in Kericho, Kenya. 28<sup>th</sup> – 31<sup>st</sup> May, 1995, sponsored by UNESCO. Presented a paper.
- Inter-Faculty Seminar on the Teaching of Academic Communication Skills in Discipline-Specific Contexts. Moi University, 11<sup>th</sup> – 12<sup>th</sup> May, 1993. Presented a paper.
- Inter-University Workshop on Teaching of Academic Communication Skills. 25<sup>th</sup> – 26<sup>th</sup> February, 1993 at the University of Nairobi.
- Workshop on Materials Development at Bethany House, Sagana. 14<sup>th</sup> – 16<sup>th</sup> May, 1992.
- Workshop on Research in Communication Skills, 14<sup>th</sup> – 15<sup>th</sup> November, 1991 at the British Council.
- International Conference on Communication Skills, 3<sup>rd</sup> July 1991, Nairobi.
- Communication Skills Workshop on Testing and Assessment, 3<sup>rd</sup> – 4<sup>th</sup> June, 1991.
- Inter-University Communication Skills Seminar Sponsored by the British Council in Nairobi, 3<sup>rd</sup> – 4<sup>th</sup> May, 1991.
- Workshop on the Relevance of Postgraduate Training in Communication Skills in Lancaster University, 14<sup>th</sup> – 17<sup>th</sup> April, 1990.
- Briefing Course/Workshop for Communication Skills at the British Council, 11<sup>th</sup> – 15<sup>th</sup> September, 1989.
- Seminar on Administration in Education at North Eastern College, Aberdeen, Scotland 3<sup>rd</sup> – 5<sup>th</sup> February 1988. Presented a paper.

## **COURSES I AM CURRENTLY TEACHING**

### **Undergraduate**

- IRD 100: Communication Skills I
- IRD 102: Communication Skills II
- IRD 407: Advanced Research and Writing Skills

## Postgraduate

### M.Phil

- HRD 821: Contemporary Issue in Communication Studies
- HRD 898a: Research Methodology
- HRD 898b: Research Proposal

### Ph.D

- CMM 911E: Managing Communication Barriers
- CMM 916: Advanced Research Methods in Communication

## INTERNAL EXAMINER

I have been appointed and did serve as Internal Examiner for the M.Phil/EMBA Thesis/Dissertation/Projects of the following students:

Student: **Augustine M. Kitheka** - MU/KIM/EMBA/04/38

Degree: EMBA

Project Title: *Assessment of the Factors that Hinder Civil Servants from being Entrepreneurial: A Case of Ministry of Education, Science and Technology.*

Student: **Kibii Samson Kigen** - MU/KIM/04/03

Degree: EMBA

Project Title: *Factors Influencing the Quality Telecommunications Services in Kenya: A Case Study of Telkom Kenya Ltd.*

Student: **Eng. Alexander K. Ngeno** – MU/KIM/04/99

Degree: EMBA

Project Title: *An Analysis of Factors Affecting Performance of Schools in Kenya Certificate of Secondary Education (KCSE) Examination in Chepalungu Constituency: A Case Study of Ten Secondary Schools.*

Student: **Mwangu Shiverenje Hudson** – EDU/PGA/11/02

Degree: M.Phil in Education

Thesis Title: *The Role of Teacher Appraisal in Staff Development In Kenya: A Case of Secondary Schools in North Nandi District.*

Student: **Kogo Isaac Kiyeny** – IHR/PGC/14/01  
Degree: M.Phil in Communication Studies  
Thesis Title: *Positioning of Public Enterprises in Kenya: A Study of Kenya Cooperative Creameries Ltd.*

Student: **Nawekulo B. Uluma** – IHRD/PGD/18/04  
Degree: M.Phil in Development Studies  
Thesis Title: *Factors Determining the Utilization of Information and Communication Technologies Among Women in Rural Kenya: A Case of Mumias Division.*

Student: **Mbaraka Razia** – IHRD/PGH/04/04  
Degree: M.Phil in Human Resource Development  
Thesis Title: *Factors Influencing Commitment to Work Among Professional Secretaries in Kenyan Public Universities: A Case of Moi University.*

Student: **Mak'obila Laban Odero** – EDU/PGCT/17/03  
Degree: M.Phil in Education  
Thesis Title: *Interrogating Secondary School Teachers: Interpretation of Second Language Theoretical Concepts and Approaches in Teaching English: A Survey of Eldoret Municipality.*

Student: **Atwoto Joseph Ombofu** – EDU/PGCT/14/03  
Degree: M.Phil in Education  
Thesis Title: *School Language Use and Practice, and its effects on English Language Teaching: A Study of Secondary Schools in Tiriki East Division, Vihiga District.*

Student: **Omwoha Joyce** – HRD/PGC/09/04  
Degree: M.Phil in Communication Studies  
Thesis Title: *Communicating Nutritional health Information in Wekhono Location, Vihiga District – Kenya.*

Student: **Elizer Mutai** – HRD/PGC/20/04  
Degree: M.Phil in Communication Studies  
Thesis Title: *Effectiveness of Mass Media in Communication Employment Related Information in Kenya: A Case of Job Seekers in Nairobi City.*

Student: **Mukanda Douglas M.** – IHRD/PGH/041/04  
Degree: M.Phil in Human Resource Development  
Thesis Title: *Motivational Factors that Influence employee Job Satisfaction in Organizations: Case Study of Nairobi City Council.*

Student: **Omweno James Ombasa** – EMBA/MU/235/05  
Degree: EMBA  
Project Title: *Strategic Responses to the Threats of HIV/AIDS in Institutions of Higher Learning in Kenya: The Case of Public Universities Within Nairobi.*

Student: **Dominic Ooko** – EMBA/MU/155/05  
Degree: EMBA  
Project Title: *An Assessment of Factors Influencing Wage System Determination in the Security Industry in Kenya: A Case of Selected Security Firms.*

Student: **Cheruiyot K.K. Samuel** – SBM/MBA/44/05  
Degree: EMBA  
Project Title: *An Assessment of the Factors Impeding Savings Mobilization By Commercial Banks in Eldoret: A Case Study of African Banking Corporation Limited.*

Student: **Wanyama James Wafula** – SHRD/PGH/21/05  
Degree: M.Phil in Development Studies  
Thesis Title: *Employee Perception of the Effectiveness of Communication Patterns in Organizations: A Case Study of Kenya Seed Company, Kitale.*

Student: **Chebunet Philip Kiprotich** – IHRD/PGC/005/04  
Degree: M.Phil in Communication Studies  
Thesis Title: *The Role of Affective Speaking in Rehabilitating HIV/AIDS and Affected Households in Uasin Gishu District of Kenya.*

Student: **Kirwa Dinah Jemelly** – IHRD/PGC/22/06  
Degree: M.Phil in Human Resource Development  
Thesis title: *The effects of Performance Management on Employee Work Performance in the Health Care Sector.*

Student: **Ongus Pauline Leah** – IHRD/PGC/22/06  
Degree: M.Phil in Communication Studies  
Thesis Title: *An Assessment of Media Value Sequencing and Response to its Performance in Kenya: A case study of Eldoret Municipality.*

Student: **Mureithi Grace Wairimu**  
Degree: M.Phil in Human Resource Development  
Thesis Title: *Challenges facing Vocational Training Centres in Human Resource Development: The case of Youth Polytechnic in Rift Valley.*

Student: **Matheri Muchuku Samuel** – SHRD/PGH/11/06  
Degree: M.Phil in Human Resource Development  
Thesis Title: *The effects of Job training on employee Performance in Organisations: A case of Rift Valley Bottlers Ltd., Eldoret.*

#### **STUDENTS I HAVE SUPERVISED AND CURRENTLY SUPERVISING M. Phil. STUDENTS:**

- 1. Stanley Kimani Mwangi**  
**Research Topic:** *"The Role of Communication in Environmental Conflict Management: The case of Lake Kamnarok Ecosystem, Barwessa division, Baringo District."*  
**Completed**
- 2. Ruth Kanyi**  
**Research Topic:** *"The Impact of Corporate Identity As A Marketing Communications Tool: A Study of the Telephone Industry."*  
**Completed**
- 3. Joan Alivitsa Madanguda**  
**Research Topic:** *"A Communication strategy for Effective Management of Self-Help Groups. A case study of Wamunyu Woodcarvers in Machakos District."*  
**Completed**
- 4. Robert Masinde**  
**Research Topic:** *"First Language transfer and its implications on the learning of English; A case study of Form two Kalenjin Speakers in selected secondary schools of Marakwet District"*  
**Completed**
- 5. S. L. Ting'aa**  
**Research Topic:** *"Communication Methods Used by Civil Society in Peace Building among Pastoralist Communities: A Case of West Pokot District, Kenya"*  
**Completed**
- 6. David Chiveu Chindia**  
**Research Topic:** *"Public Relations as a Strategy for Competitive Human Relations in Effective Industrial Production: A Case of Mumias Sugar Company"*  
**Completed**

7. **Collins Kibowen Kipkorir**  
**Research Topic:** *“Assumption Analysis on the Effects of Communication Patterns on Organization’s Performance: A Case of Moi Teaching and Referral Hospital”.*  
**Completed**
8. **John Oluoch Osicho**  
**Research Topic:** *“Language of some Advertisement in the Media: Its impact on the Urban Youth in Kenya”.*  
**Completed**
9. **Joseph K. Chepkwony**  
**Research Topic:** *“Management of Teachers by Principals and Its Influence on Student Academic Achievement”*  
**On-going**
10. **Isaiah Maube Amunga**  
**Research Topic:** *“Factors Determining the Performance of Educational Quality Assurance and Standards Officers in Kenya: A Survey of Western Kenya”.*  
**Completed**
11. **Jared O. Areri:** *The Impact of Information and Communication Technologies (ICT) on Organisational Communication: A case of Mobile Telephone use in the Steadman group – Nairobi.*  
**Completed**
12. **Andrew Langat :**  
**Research Topic:** A survey of availability and the use of Educational Technologies in the training of Teachers of English. A case of Moi University.  
**On-going**
13. **Stephenson Kiplagat Saina**  
**Research Topic:** *The Role of Oral Literature in Teaching Kiswahili in Kenyan Secondary Schools: A Study of Nandi North District.*  
**Completed**
14. **Oking Rebecca**  
**Research Topic:** Effective Communication in Institutes of Higher Learning. The Quality Assurance Perspective.  
**On-going**
15. **Changorok Joel**  
**Research Topic:** The role of the media in shaping the public’s perception and its impact on development: A case of Pokot.  
**Completed**
16. **Ojwang William Anderson**  
**Research Topic:** The role of the media in the resettlement of Displaced Persons in Ngarua and Boror camps in Uasin Gishu sub-region of Rift Valley Province, Kenya  
**Completed**
17. **Merab Ochieng**  
**Research Topic:** Examining the Role of FM Radio Stations on Language Use Among Students in Public Institutions of Higher Learning in Eldoret Town.  
**Completed**

### Ph.D. STUDENTS:

1. **Eliaph L. Chemai**  
**Research Topic:** *"The response of Kenyan secondary school teachers of English to students' writing in the Teaching of composition. A case study of Nandi District "*  
**On-going**
2. **Stella Onyiego**  
**Research Topic:** *"Peer Sex norms, Mass media and adolescence Sexual attitudes and Behaviour: A case of Adolescents in National Polytechnics in Kenya".*  
**Completed**
3. **Kogo Kiyeny**  
**Research Topic:** *HIV/AIDS Communication Strategy for Kenya: A case study of Uasin Gishu District.*  
**Completed**

### PRODUCTION OF TEACHING MATERIALS

- ◆ Participated in the design of the Communication Skills course for Moi University Students
- ◆ Member of the committee charged with the responsibility of designing the Postgraduate Studies in Communication Studies

I have designed and produced teaching materials for literature students of Indira Gandhi Open University, New Delhi on the following:

- ◆ Australia: Land and Literary History: An introductory course
- ◆ Critical approaches to the study of Henry Lawson
- ◆ Introduction to Advanced Research and Writing Skills course for Moi University students.

### REFEREES

1. Prof. R.K. Mibey  
Vice-Chancellor  
Moi University  
P. O. Box 3900  
**ELDORET**
2. Prof. B.E.L. Wishitemi  
Deputy Vice-Chancellor (R&E)  
Moi University  
P.O. Box 3900  
**ELDORET**
3. Prof. J.K. Rotich  
School of Public Health  
Moi University  
P. O. Box 3900  
**ELDORET**